#### **BSD** Certification

#### The BSD Certification Presentation of the BSD Associate Exam



#### House rules





#### Who is the BSDCG?







#### The NetBSD Project "Of course it runs NetBSD"





# Why have a BSD certificate?

- Break no-support myth
- Business adoption
- Standard objectives
- Help for HR
- Revaluation of IT professionals



# Problems with traditional certs

- Made to sell software
- Made to sell trainings
- Expire to sell update
- Test knowledge of tools, not of technique
- No input from examinees





# Value for employers

- Cost is not the real problem
- Consensus
- Don't always believe the hype
- All BSDs based on evolution, not on revolution
  -> good investment



# Value for employers (continued)

- Relatively cheap
- Difficult
- BSDCG values community input -> regular update procedure
- Vendor-independent



#### Disadvantages

No practical test



## Pros of certification for employees

- Extra asset
- Employer demand
- Compare yourself to others
- Confident about the future
- Who needs a cert anyway?



## Cons of a certification

- Time
- Money
- Risk of not passing
- Limit your own competences



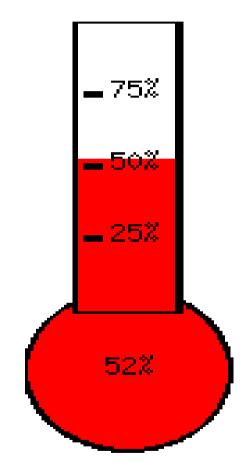
#### How a test is created?

- Job task analysis (JTA)
- Exam objectives
- Now: paper based
- Later: test platform (free software!)



#### Cost of the exams

- NOCA certification: € 22.500
- Vue/Prometric: € 5.100
  per exam/version/language
- Development of own platform:
  € 10.000
- Trademarks/copyrights: € 2.500
  => Buy CDs or donate!





# What is tested?

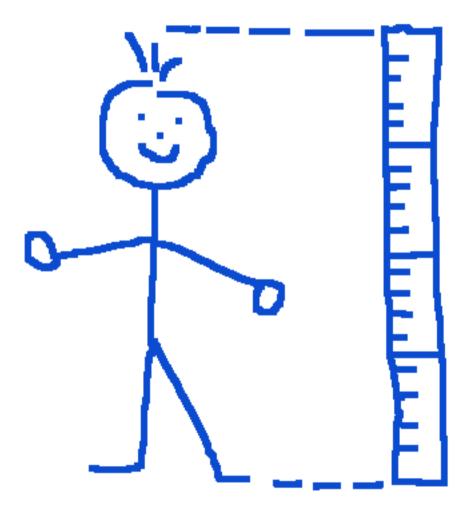
Distribution independent: test understanding and experience, not memory capacity

- Upgrade/install
- Security
- Data and file systems
- User and group management
- Basic system/network management
- UNIX knowledge



## **Psychometrics**

- Questions are fair
- Questions are accurate
- No trick questions
- Precise mesurement of knowledge





# **Quality Assurance**

- Scientific methods for:
  - Scoring procedure
  - Passing score
  - Equality of different test versions
  - Rotation scheme



## Questions?

- http://www.bsdcertification.org
- http://wiki.bsdgroup.de/Geschichte
- bsdcert@lists.nycbug.org
- machtelt@garrels.be
- asg@grunix.de



#### Thank you!

#### bsdcert@lists.nycbug.org

#### machtelt@garrels.be



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